



**crosspoint**<sup>INC</sup>  
*Building a stronger, safer San Antonio*

## **Crosspoint Job Posting**

Available Positions include:

Residential monitor / Care worker: This position is responsible for the safety, security and orderly operation of a transitional residential facility. Available schedules vary with three shifts as these facilities operate 24/7. Starting wages are \$13.52 per hour.

Case Manager: The position is responsible for intake, orientation, assessment and program planning with residents. The case manager is focused on assisting the client to become an independent, contributing member of the community. Bachelor's degree is preferred. Availability at least some evenings each week is required. Pay starts at \$15.08 per hour.

Support Staff: these positions support agency operations in a variety of clerical functions. Some department positions, such as finance or human resources may require advanced education or credentials; such positions also include a higher starting pay. Most of these positions work Monday through Friday. Pay for general support (clerical) staff starts at \$11.96 per hour. Pay for specialists (such as accounting or human resources) with appropriate education and/or credentials starts at \$14.04 per hour.

Maintenance staff: These positions are responsible for preventive maintenance, basic repairs and ensuring facilities and their systems, including HVAC, plumbing and electrical are operating safely and efficiently. Some skill with basic carpentry, mechanical operations and basic electrical tasks are required. Pay starts at \$14.56 per hour.

Management positions: These positions are responsible for staff supervision, program/contract management, oversight of program operations. Availability for a flexible schedule is required. A Bachelor's degree or higher is required, some positions require specific credentials, and experience is a necessity. Pay for middle management starts at \$16.54 per hour for assistants and \$18.40 for managers, which are exempt (salaried) positions.

Professional clinical staff include LCDC or LPC credentials. These positions are responsible for assessment, screening and individual and group treatment on an outpatient level. Availability at least some evenings each week is required. Appropriate licensing is required. Pay for LCDC (non-degreed) starts at \$19.14 per hour (\$21.05 for degreed) and LPC, \$23.92 per hour.

Salaries and qualifications for higher level professional or executive staff are commensurate with abilities and expectations. Provide a letter of interest and a resume for these positions.

## **Crosspoint's Benefits are worth more than \$7,000.00 per year and include:**

- PTO
- Sick leave
- Seven observed holidays
- Health insurance + Health Savings Account with employer contribution
- 401k Retirement plan with employer contribution and employer matching
- Basic life insurance
- Long term care insurance
- Employee Assistance Plan